**Church Questionnaire**

Dear Fellow Church Member:

You are a part of the body of Christ, the Church. Your Pastor Search Team desires your suggestions and recommendations in regard to the selection of a pastor. We are providing this questionnaire as a means whereby you may communicate your thoughts to us. As a family unit, please give this your prayerful, careful, and thoughtful attention as together we submit all phases of calling a pastor to the power and guidance of God’s Spirit. If extra space is needed, please feel free to add extra sheets. If possible, return this questionnaire to the team by next Sunday. A collection box will be located in the vestibule for your convenience.

1. About what age person would you like for our next pastor to be, assuming that other characteristics are favorable? *Check one.*

🞐 Age should not be a major factor 🞐 under 30 🞐 30-39

🞐 40-49 🞐 50- up

1. What preference, if any, do you have regarding the formal education of our next pastor? *Check one*.

🞐 Formal education should not be a factor

🞐 At least a college degree

🞐 At least seminary training

🞐 Doctoral program in theology or ministry

🞐Other(describe)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Consider this list of typical activities for a pastor. Think about our church, its needs, its programs, community needs and your own personal needs, and rank the following by importance beginning with number one as the most important.

\_\_\_\_\_ Sermon preparation and presentation

\_\_\_\_\_Visitation of church members

\_\_\_\_\_Counseling activities

\_\_\_\_\_Attending meetings or functions of the church

\_\_\_\_\_Visitation of prospective church members

\_\_\_\_\_Administration

\_\_\_\_\_Regular office hours at church

\_\_\_\_\_Associational, Kansas Nebraska Convention of Southern Baptists, and SBC involvement

\_\_\_\_\_Personal evangelism—soul winning

\_\_\_\_\_Continuing education

\_\_\_\_\_Personal prayer and Bible study

\_\_\_\_\_Civic and community involvement

\_\_\_\_\_Teaching activities (study courses, etc.)

\_\_\_\_\_Other(describe) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. List briefly any qualities or characteristics you would especially like to see in the person that would serve as our pastor. Indicate any which you feel are of greatest importance.
2. What are our church’s greatest strengths?
3. What are our church’s greatest needs?
4. What are our church’s greatest weaknesses?
5. What areas of our church’s ministry need to be emphasized more, for which our next pastor needs unique skills and abilities?
6. In order to meet the needs of our church and its members, what emphasis do you believe our future pastor’s preaching should address?
7. Additional comments you may want to express: